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Submit your photos, news and content ideas by October 30 for inclusion in the next issue of this newsletter.

Address changes and corrections: office_arta@att.net 888-929-0955

MEMBERSHIP

If your mailing label includes the number 21 next to your name, your ARTA membership has expired.

Please use the form on the back page to renew your membership and to continue receiving the INTERLINK newsletter.



Find and like us on Facebook to see travel photos, member news and upcoming event announcements.

Support Educators Now to Grow ARTA Later

Thanks to COVID-19, the current new school year promises to be as challenging as the last, and the one before. Add to this an obstacle that districts have faced since long before the pandemic: a shortage of qualified teachers.

The teacher shortage is not a new phenomenon, and a true solution, beyond the ongoing pandemic, will require massive shifts in how educa-

tion is funded and perceived. However, there are some specific reasons for the problem that can be addressed now, in our own communities.

The top three reasons for the teacher shortage, as reported by Frontline Education, are a) a lack of fully qualified applicants, b) salary and benefits lacking compared to other careers, and c) fewer new education graduates.



Photo by Max Fischer from Pexels

Fewer New Education Graduates

The third most common reason cited for the teacher shortage is that institutes of higher education and teacher prep programs are graduating fewer new teachers. Whether undergraduates shy away from the low salaries associated with, or the negative perceptions of, teaching, schools aren't attracting enough education enrollees.¹

Community Solutions

One of the purposes of ARTA is to maintain an active interest in public education. This interest is based on a core belief in the benefits of public education, and supports a vision of all active educators as future ARTA members.

ARTA members, as individuals and as members of local units and the associa-

tion, are uniquely positioned to address the most often cited causes of teacher shortages. ARTA members can a) support active personnel, especially new teachers, b) share the benefits of a stable and secure retirement, and c) encourage interest among young people in the education profession.

Support Active Personnel

Prior to the COVID-19 pandemic, one of the primary ways ARTA members supported active educators was through service in local school districts. Schools have curtailed access for volunteers, but local units and individual members can still provide community service to schools.

Contact your local school district to learn more about individual classroom needs, virtual tutoring opportunities, or new teachers who could use a word of encouragement.

A Lack of Fully Qualified Applicants

The most common reason given for district shortages is that there are not enough fully qualified applicants. This results in positions being filled by uncertified teachers, first-year teachers, or teachers without credentials in the subject they are asked to teach.²

Research shows that investing in the potential and growth of beginning teachers is one way to counteract the impact of the teacher shortage. This also ties directly into the role of retention: teachers who feel supported are teachers who stick around and don't need to be replaced.¹

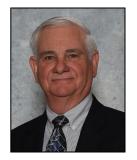
Salary and Benefits Lacking in Comparison

Salaries and benefits comprise on average 80% of district expenditures. Districts may have the will or incentive to address teacher compensation, but the problem can only really be solved by increased funding for K-12 education.¹

Message from the President

The New Normal

As we welcome a new school year, I had hoped we would be settling back in to a more consistent routine and the "new normal". I had hoped that we would feel more comfortable in large crowds, with more face-to-face meetings and socializing, and a more relaxed feeling of traveling about safely each day.



Are we there? Were we there? Were we nearly there? Where do you think we are?

As I am writing this, I think we were *nearly* there. This past spring and at the beginning of summer, as people were getting vaccinated and feeling more at ease with social distancing and wearing a mask, the covid numbers subsided greatly and it felt as though we were nearly there. Then, as the delta strain broke out and the number of people getting vaccinated dropped greatly, the virus started spreading again and it is obvious we are not there. No new normal yet.

I think most people now realize that getting 70-80% of our population vaccinated is the best answer. I encourage you to consider getting vaccinated if you have not, and to encourage your friends and relatives to do the same.

Moving forward, my plans for ARTA this year are to grow our membership, create a greater awareness of ARTA among all retired and current active school personnel, and to continue our strong advocacy for the stability and security of the Arkansas Teacher Retirement System.

I intend to work with the other ARTA officers and board members to reach out to the local units to assist and encourage membership growth, community activity in the local units, and outreach to their local school districts.

There is power in numbers. ARTA currently has around 12,000 members out of approximately 45,000 potential members. As an advocate for the teacher retirement system, ARTA's membership numbers are important. The greater the number, the more effective the communication between ARTA and the membership regarding the retirement system and potential changes which might come up from time to time.

Our growth of membership and advocacy for the retirement program will have to start at the local level. We are asking to hear from the local units about recommendations on how the state organization can assist in membership growth and local outreach.

Be safe. Stay healthy.

Help us get back to a new normal.

David Cauldwell

ARTA President

Submit your photos, news and story ideas by October 30 for inclusion in the next issue of this newsletter.

Important Contact Information

Arkansas Teacher Retirement System Retirement Benefits and Checks

Inside Pulaski County: 501-682-1517 Toll Free (Nationwide): 1-800-666-2877 E-mail: info@artrs.gov www.artrs.gov

Arkansas Employee Benefits Division (Health and Life Insurance)

Inside Pulaski County: 501-682-9656 Toll Free (Nationwide): 1-877-815-1017 E:mail: AskEBD@dfa.state.ar.us www.arbenefits.org

Long Term Care Insurance Cancer/Heart/Stroke Dental & Vision Insurance Medicare Products

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501-988-2726
Email: info@ia-office.com
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Delta Dental Insurance 501-988-2726 www.deltadentalar.com



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Donna Morey	Executive Director
Tammy Gray	Communications
Linda Powell	Office Manager

Message from the Executive Director

History in the Making

The ARTA Board of Directors met with members in person and by Zoom in July. It was so great to see some ARTA members face-to-face. I was so pleased that most of those attending in person were wearing face masks to protect the rest of us.

Then a more amazing part of the meeting was when Clint Rhoden, the director of the Arkansas Teacher Retirement System, shared that the return on investments as of June 30, 2021 was at 30% for the year. *This was an historic return*. With the four-year smoothing of returns, yields for those 4 years are 10%. The system at this time will not need to make changes to the benefit payments.

The next super amazing thing at the meeting was that Evelyn Cash, chair of the Parsons-Burnett Grants and Scholarship Committee, recommended that ARTA award 12 grants to practicing public school educators in the amount of \$2,000 each. *That is giving back to public schools in large way*. Last year we awarded nine grants, and the year before, eight. Funding grants to boots-on-the-ground public educators should make all ARTA members very proud.

Please consider becoming a Life Continuing member of ARTA, where \$2 per month of your benefit check will go to support the Parsons-Burnett Scholarship program.

The news from the Employee Benefit Division of the Arkansas Department of Transformation and Shared Services was also good news. The Arkansas Legislature passed Act 1004 of 2021 to abolish the State and Public School Life and Health Insurance Board. It then gave the responsibility for oversight of employee benefits to the Arkansas Board of Finance. That board met weekly beginning in late May in order to make timely recommendations for fixing \$73 million projected deficit in the Public School Employee (PSE) health insurance plan for 2022. They learned about the funding problems with the plan, especially when compared with the Arkansas State Employee Plan (ASE). They pointed to many past pieces of legislation that attempted to make the two plans more equitable. Their work led to the Arkansas Legislative Council (ALC) approving \$35 million for the PSE Plan and to the Arkansas Department of Education finding additional end-of-the-fiscal year funds to cover the anticipated deficit. As a result, no active or retired publicschool employees on the PSE Plan will have increased monthly premiums for the same coverage in 2022. The active PSE employees did have a reduction in the wellness discount from \$50 to \$25 per month.

In other news, I visited local units in Searcy County, Logan County, South Sebastian County, South Pulaski County and Johnson County in July and August. President David Cauldwell and I want to visit all the local units this year, if possible. We know that spending time with local units is the best way to share information and ideas to recruit new members.



We also recognize the community service and financial help that local units provide to local charities. These organizations in turn help children and families in during hard times. Local units, please send pictures of your many service projects to the ARTA office so we can share your good works with all ARTA members. We can all learn from the experience of others' community engagement.

Photos, articles, press clippings and other submissions can be emailed (preferred), texted or mailed.

2021 was a historic summer. Two billionaires took private space-craft to space. The 2020 Summer Olympic Games were held in July 2021 in Tokyo, Japan with no spectators and strict covid protocols. There were new sports added that were head scratchers to many of us, like the short track city skateboard event, 3-on-3 basketball, and surfing on short surf boards, to name a few. The athletes trained and competed differently than ever before. Hopefully this will be the last Olympic Games with so many barriers to competing for the love of sport. The pillars of the Olympic Values Education Program are appropriate for all: "Joy of Effort, Fair Play, Respect for Others, pursuit of excellence; and balance between body, will and mind."

It would be very optimistic to believe we will be able to get off the Covid Coaster any time soon, what with the Delta variant and the looming Lambda strain. We may still have a bunch of Greek letters to go through. I take comfort in the words of Charles M. Schultz, famous for the Peanuts cartoons: "Don't worry about the world coming to an end today; it is already tomorrow in Australia."

Faster, higher, stronger—together *

Donna

* 2021 Olympic Motto

REMINDER: AR Benefits Retiree Coverage

You must be on the Public School Employees Plan on your last day of employment AND you must be eligible to begin drawing your retirement from ATRS to enroll in the AR Benefits PSE retiree plan.

Eligible retirees can enroll in retiree coverage **one** time. If you decline coverage, you will have to take multiple steps to apply later. If you drop coverage, you will **not** be able to rejoin later.

ARTA Awards Scholarships

The ARTA Board of Directors at their July meeting approved funding for 12 Parsons-Burnett scholarships. These competitive awards are given to practicing educators in Arkansas's public schools for the purpose of furthering their own education. The following recipients were selected from among 55 applicants.

Brittany Bailey Adrienne McElyea
Lake Hamilton S.D. Greene County Tech S.D.

Stephanie Barr Marti Salisbury Harrison S.D. Alma S.D.

Julie Beary Stephanie Sampley

Batesville S.D. Ozark S.D.

Stephanie Cooper Mollie Sanford Paragould S.D. White Hall S.D.

Sarah Henry Kristen Scarlett Rogers S.D. Brookland S.D.

Lonnie Hester Delaney Wells Hackett S.D. Dollarway S.D. Awards will be presented to recipients by local ARTA members at school board and other district meetings. Photos will be featured in the next edition of the INTERLINK.

Applications were reviewed by the Scholarships and Grants Committee. Special thanks to the following for their thorough review and evaluation of the applications:

Evelyn Cash, Chair

Carol Powers

Linda Riley

Majoice Thomas

Elizabeth Tye

Parsons-Burnett Scholarship Grants are funded by memorials and donations from ARTA members. Anyone can contribute to the fund at any time.

ARTA Support for Education, continued

Promote the availability of the Parsons-Burnett Scholarship Grants. Remember that these funds are intended for practicing educators to further their own education. Contribute to the fund if you are able to do so.

Share the Benefits of a Stable and Secure Retirement

Active educators often do not have the same interest in the Arkansas Teacher Retirement System that retirees do. They may have a harder time looking toward the future, and they don't have the same opportunities to advocate for their retirement benefits.

ARTA members should be good communicators about the benefits of a stable and secure retirement. You can help active educators understand that their lower pay now will be rewarded with a better pension later. Then work to protect and enhance the promised benefits by advocating for adequate school funding and monitoring legislative activities that affect contributions and benefits.

Encouraging teachers to remain in the profession will guarantee a stronger retirement system for all, as well as increase the pool of potential ARTA members.

Promote the Education Profession

Help young people identify what they are looking for an a career and encourage them to consider teaching as a profession. Do they enjoy working with young children? Do they love learning and want to share that passion with others? Do they feel strongly about opportunities that a strong education provides? Remember why you became an educator, and share that enthusiasm with others, even in retirement.

Consider starting a mock interview program similar to the one operated by the Faulkner County RTA. This program utilizes retired educators to conduct mock interviews with new education graduates. These interviews have been very popular among graduates as they prepare to enter the workforce.

The teacher shortage is not a new problem and it will not be going away any time soon. But even with COVID to consider, there are things that ARTA and its members can do to address some of the causes. We can encourage students to consider a career in education. We can support active teachers through scholarships and service. We can encourage school districts to pay salaries that attract quality candidates. We can encourage our elected officials to follow through on the promise of a secure pension. We can grow the number of people who participate in the Arkansas Retirement System, thus becoming eligible for ARTA membership.

- Buttner, A. (2021, April 20). The State of the Teacher Shortage in 2021.
 Retrieved from https://www.frontlineeducation.com/blog/teacher-shortage-2021/
- Missing Out. (TNTP, Inc.). Retrieved from https://tntp.org/publications/ view/school-staffing-employment-policy/missing-out

Welcome New Life Members

Ashley County

Doretta A. Griffin

Benton County

Susan A. Brookshire Beth Ann Z. Carnes Carleta Currie Marsha Jordin Kerry Lynn Taylor

Karen Wilson **Clark County**

Linda Syler Phyllis A. Watts

Clay County

Mary Karen Coomer

Cleburne County

Harold L. Wilson Kitty S. Wilson

Conway County

Regina Long

Craighead County

Mona Broadaway Emma Lyjuan Kelley Kristee Lore Christine McCord Mary M. Pierce Sherri L. Williams

Crawford County

James S. Flenor Madelyn Flenor Alice Humphrey Janelle L. Redden

Crittenden County

Mary F. Crosthwait Anita Jean Williams **Desha County**

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Drew County

Leigh Anne Wilmoth Winfred Clark Wilmoth

Faulkner County

Judy Clay Sheila L. Counts Kathleen L. Houston Tami Popham Susan B. Setzler Marshall Slayden

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Karren Efurd Regina R. McElhaney

Garland County

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Greene County

Anne Edwards Judy K. Harmon Janice A. Hoke James Michael Todd

Hempstead County

Terri Hoglund William Hoglund

Hot Spring County

Nancy Klais Patricia Neeper Patricia A. Ross

Howard County

Frances R. Strawn

Independence County Kelly Denison

Jefferson County

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Johnson County

Deann Blackard

Lawrence County Marguerite H. Roach

Little River County

Ginger Young

Lonoke County Barbara Elise Hobson

Miller County

Angela Brewster

Mississippi County

Sandra K. Brown Tonia L. Eubanks

Monroe County

Angela K. Hynum

Ouachita County

Lana Fisher Linda L. Peterson

Perry County

Donna Cossey

Phillips County

Bertine G. Frierson

Pike County

Pat N. Crommett Penny Smothers

Pope County

Donna Horita Lori Houghton Cathy Jones Cathy Koch Jerry Owens

Pulaski County

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Randolph County

Barbara L. Chastain

Saline County

Lanita Davis Deborah Ellis Terrie Evans Rhonda L. Holt Cindy L. Jones Michael D. Shepherd Debbie K. Tully Denise M. White Terri Wright

Scott County

Beverly A. Birkhead Gwenda Joy Self

Searcy County

Rhonda Collins Rita Cheryl Moore Valorie Passmore

Sebastian County

Antoinette M. Beland Donna Buccella Deborah A. Lee William G.. Manley

Sebastian County

Elphin M. Smith, Jr. Brenda Taylor Judy Weisenfels Janet S. Williamson

Sharp County Judy Smith

Union County Linda J. Fife

Washington County

Nancy J. Butts Mylinda Jean Davis

Julie Ezell

Valerie Harp Alice Johns Henson Roger Henson

Leslie S. Mackin Bonita G. Moore Mary Jo. Myers

Thomas L. Pittman

Ramona Starr Shelley F. Steele

Lisa Williams

White County

Bliss K. Akridge Melissa Bradley Carla Choate Janice Dillard Barbara Heard Kee Doyle Roddy

Dianna J. Strayhorn

Onva F. Turner **Out-of-State**

Sharon Peters



ANNUAL MEMBERSHIP RENEWAL

If your mailing label includes the number 21 next to your name, your ARTA membership has expired.

Please use the form on the back page to renew your membership. Lapsed members will no longer receive the INTERLINK newsletter.

Member News

Area III

The **Phillips County RTA** and Phillips County AARP shared their appreciation for essential workers, first responders, and veterans via Zoom this year.

The virtual event included demonstrations of basic exercises and smoothie recipes, an overview of vital health screenings to pursue, information on the silver sneakers program, and chiropractic advice for those body parts that one day may cry out "We ain't what we used to be."

The "Lunch and Learn" format, which replaced the appreciation brunch of the previous year, was coupled with door prizes donated by members of the sponsoring organizations.

Area IV

The Clark County RTA planned a potluck at DeGray Lake Pavilion to kick off their 2021-22 year. New retirees and returning members were invited to meet and reconnect over grilled burgers, followed by an update from a representative of an ARTA-sponsored insurance agency.

This event was what they hope will be the first of a full slate of speakers and activities for the year.



Area VI

The **Garland County RTA** awarded scholarships to two outstanding education majors. Kristen Willet and Madeline West, both seniors at Henderson State University, were selected for their accomplishments in the areas of academics, leadership and community service. These are the first such scholarship awarded by the unit.

Pictured below, left to right: Golden Lloyd, President; Willet; West; Caroline Miller, Treasurer and Gay O'Neal, Secretary.



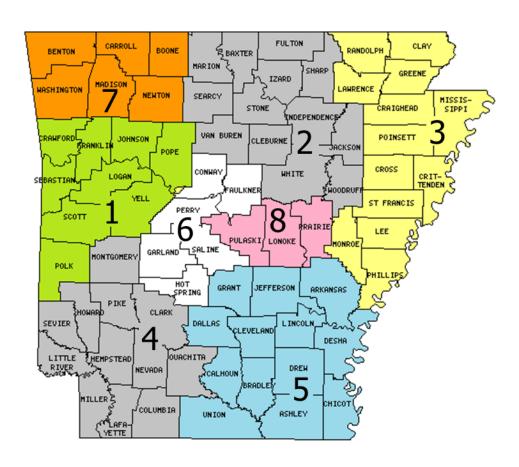
Area VIII

The **South Pulaski RTA** recently held their first meeting since 2019. The group has historically met at the Arkansas Teacher Retirement System building, which recently reopened to limited visitors. Donna Morey, ARTA Executive Director, was the guest speaker.

ATRS Benefit Payment Schedule Checks Mailed/Direct Deposit Dates
September 27, 2021
October 27, 2021
November 27, 2021
December 27, 2021



2021-2022 ARTA Directory



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Area & Local Leadership
ARTA Staff

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BENEFITS OF MEMBERSHIP

Benefits of Membership	Local	ARTA
Provides professional development and leadership opportunities	~	~
Offers fellowship with retired colleagues	~	~
Offers programming and information on topics of interest to retirees and older persons	~	~
Community service and volunteer opportunities	~	~
Provides a functional and united professional organization for all public school retirees	~	~
Access to public resources such as the ARTA web site and ARTA on social media	✓	~
Subscription to the INTERLINK quarterly newsletter		✓
Annual State Convention		~
Maintains a staffed office to coordinate state activities and provide support to local units		~
Group Travel Opportunities		~
Member Discount Programs and Consultations		~
Representation at relevant committee meetings of the Arkansas State Legislature		•
Advocates for adequate and affordable health benefits for present and future retirees		•
Maintains cooperative relationships with the Arkansas Teacher Retirement System, AARP and other organizations to monitor mu-		•
Advocates for secure and improved retirement benefits for all		~



ARTA Travel Policy

ARTA members are invited to participate in safe, affordable group travel. Guests are welcome but must travel with an ARTA member. Whenever possible, ARTA trips are escorted by a member of the ARTA staff.

BOOK EARLY—ARTA partners with Collette Travel to offer these customized travel opportunities. Plans include a reserved block of airline seats for each trip. A deposit is required to reserve your seat and to ensure you receive any advertised price reduction. Reservations made after the seating block is filled, or after the booking date has passed, are based on availability and are subject to a price increase. Prices include round trip airfare from Little Rock National Airport. For information about departures from alternate gateways please contact ARTA..

BOOK ONLINE—Collette Travel utilizes an online reservation booking system. Go to www.artanow.com/travel and click on each trip for the customized web page with itinerary, pricing and online reservation form.

MOTORCOACH TRIPS—ARTA contracts with Little Rock Tours for motor coach trips to U.S. destinations. Reservations are accepted on a first come-first serve basis but require a minimum number of travelers booked, with deposit.

COVID 19—All scheduled trips are subject to change prior to the departure date. Travelers with confirmed reservations will be notified if the status of a trip changes in any way.

To suggest a future trip or for general questions about traveling with ARTA, please contact Donna Morey by email at donna arta@att.net or 501-375-2958.

Book Now for 2022

Spotlight on Tuscany

March 22-30, 2022

Extend your vacation with an optional 5-day, 3-night pre tour to Rome

Rolling landscapes, savory wines, delicious food and stunning architecture—find all of this and more in Tuscany. Highlights on this journey among Italy's most charming towns include Montecatini Terme, Lucca, Gothic Line, Winery Tour, Florence, Choice on Tour, Pisa, Cooking Class, Cheese Farm, and San Gimignano. Early booking date has passed—Call for more information

♦ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel. For other questions contact Donna Morey at 501-375-2958 or donna_arta@att.net.

California Dreamin': Monterey, Yosemite and Napa

May 9-16, 2022

From the rugged coastline of the Pacific Ocean to Yosemite National Park, Lake Tahoe to Napa Valley, the scenery, history, and culture of northern California is unparalleled. Highlights include: Monterey, Scenic 17-Mile Drive, Yosemite National Park, Sacramento, Choice on Tour, Lake Tahoe Scenic Cruise, Napa Valley Vineyard Tour and Wine Tasting, San Francisco. Save \$150 pp—Book by November 2, 2021

♦ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel. For other questions contact Donna Morey at 501-375-2958 or donna_arta@att.net.

Discover the Highlights of Norway

July 15—23, 2022

Extend your vacation with an optional 5-day, 3-night pre tour to Stockholm or 4-day, 3-night post tour to Iceland

Journey to a land of mountains, glacial fjords, legends, and charming people. Dive into the culture of the region, connecting with layers of Viking history, attention-grabbing nature, and a sense of refined traditions. Highlights include Oslo, Fram Museum, Stave Church, Flåm Railway, Sognefjord, Briksdal Glacier, Geirangerfjord Cruise, and Bergen Save \$200 pp—Book by January 9, 2022

♦ For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel. For other questions contact Donna Morey at 501-375-2958 or donna arta@att.net.

IMPORTANT NOTICE: Collette Travel will require full vaccination for domestic travel beginning with tours as of November 1, 2021. This includes trips already booked but not listed here.

America's Cowboy Country

September 3—11, 2022

This tour of the American west features Salt Lake City, Grand Teton National Park, Yellowstone National Park, Buffalo Bill Center of the West, Deadwood, Custer State Park, Crazy Horse Memorial, and Mt. Rushmore. Save \$100 pp-Book by February 24, 2022

For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel. For other questions contact Donna Morey at 501-375-2958 or donna arta@att.net.



Croatia & Its Islands: Small Ship Cruising on the **Adriatic Coast**

October 4—15, 2022

Wander along medieval walls, marvel at enchanting waterfalls, and relax on sunny islands. From Zagreb to Dubrovnik, set out to experience the best of Croatia and the Adriatic Coast. Other highlights include Stone Gate, Šibenik, Cathedral of St. James, Krka National Park, Split, Diocletian's Palace, Choice on Tour, 7-Night Adriatic Cruise, Trogir, Bol, Hvar, Biševo Blue Cave, Vis, Korcula, Mljet National Park, and Slano. Early booking date has passed—Call for more information

For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel. For other questions contact Donna Morey at 501-375-2958 or donna arta@att.net.



Spotlight on New York City Holiday

December 5-9, 2022

"Start spreading the news," you'll be visiting America's most exciting metropolis as it shines during the holiday season. Your New York City getaway is filled with shopping, sightseeing, endless entertainment and holiday cheer. Highlights include Greenwich Village, Wall Street, Christmas Spectacular at Radio City Music Hall, Statue of Liberty, Ellis Island, 9/11 Memorial, 9/11 Museum, and a Broadway Show. Save \$50 pp—Book by June 28, 2022

For a detailed itinerary, pricing, and online reservation form, visit www.artanow.com/travel. For other questions contact Donna Morey at 501-375-2958 or donna arta@att.net.



In Memoriam

"These immortal dead who live again in minds made better by their presence"

Arkansas County

Bobbie E. Bennerr Cynthia R. Dupslaff Nola Weinrich

Ashley County Mary L. Rice

Baxter County

Devona J. Pendergrass Linda D. Watt

Benton County

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Boone County

Carl M. Bear Sally J. Gibson Dawn L. Mathis

Bradley County

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Carroll County
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Billy C. Ross
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Charlie Gilbert, Jr. Joanne Thomas

Clark County

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Nina D. Louton
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Continued, page 11

Thanks to the thoughtfulness and generosity of individuals and local units, \$2,117 in memorials, honorariums and donations were contributed to ARTA in the last three month period. An additional \$416 contributed by Life Continuing members brings the total to \$2,533.

Your gifts to ARTA, for whatever reason, are greatly appreciated and are a meaningful and substantive part of funding the Parsons— Burnett Scholarship Grants. These scholarships are awarded to educators currently practicing in Arkansas to further their graduate studies.

Craighead Co. RTA In Memory of:

Carl Bear Sally Jo Gibson

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Parsons-Burnett Fund

Conway County RTA In Memory of: Bernie Beeson

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YES! I want to make a contribution to the ARTA Parsons-Burnett Scholarship Fund. I understand that my nontax deductible contribution will be used to fund scholarship grants for practicing educators in Arkansas to further their education.

Name of Individual or Group)
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Amount Enclosed \$	

Please make checks payable to ARTA Scholarship Fund.

Detach and mail this form with your check to ARTA, 1200

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Your membership type follows your name on the address portion at right:

Annual Member—number shows the expiration date of membership

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Arkansas Retired Teachers Association Membership Form

Act 105 of 1985 authorizes the Arkansas Teacher Retirement System to deduct your ARTA dues from your monthly benefit check with your permission. Such authorization may be canceled only by a written notice from you to the retirement system. Please select one of the following options, sign and return this form to ARTA for processing.

Return form ONLY if you are not currently an ARTA member OR if you wish to make a change.

1	I elect to have \$2 per month deducted from my benefit check for ARTA dues (CONTINUING MEMBER, CM)		
2	2 I elect to have \$20 deducted from my benefit check for 12 months (Total \$240—LIFE MEMBER, LM)		
3	3 One-time payment enclosed (Check for \$240—LIFE MEMBER, LM)		
4	I am a Life Member AND elect to have \$2 per month deducted from my benefit check for the Parsons-Burnett Grant. (LIFE CONTINUING MEMBER, LC)		
5	Renewal payment of \$36 enclosed (ANNUAL MEMBER, July 1—June 30)		
Name	eSignature		
Addre	essTelephone		
City/S	State/Zip		
Coun	ty Social Security Number (last four digits only)		
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